

**DECLARATION OF STEVEN F. POCKRASS, ESQ. IN SUPPORT OF DEFENDANT’S
OPPOSITION TO PLAINTIFF’S MOTION FOR CONDITIONAL CERTIFICATION
AND JUDICIAL NOTICE**

5. A true and correct copy of the declaration of Randy Fink is attached as **Exhibit 4**.

6. A true and correct copy of the declaration of Robin Fahey is attached as **Exhibit**
5.
7. A true and correct copy of the declaration of Zach Hess is attached as **Exhibit 6.**
8. A true and correct copy of the declaration of Jeff Falk is attached as **Exhibit 7.**
9. A true and correct copy of the declaration of Nicki Vandyke is attached as
Exhibit 8.
10. A true and correct copy of the declaration of Shawn Stemmler is attached as
Exhibit 9.
11. A true and correct copy of the declaration of Kevin Schrouder is attached as
Exhibit 10.
12. A copy of Defendant's proposed Court-Authorized Notice is attached as **Exhibit**
11.

Dated: March 6, 2020

/s/ Steven F. Pockrass
Steven F. Pockrass, Esq.